

ALH GRUPPE
ALL VOTES

01/10/2023 to 31/12/2023

Date range covered : 10/01/2023 to 12/31/2023

Fidelity Funds - Asian Special Situations Fund

Meeting Date: 10/05/2023**Country:** Luxembourg**Ticker:** 12045**Meeting Type:** Annual**Primary ISIN:** LU0054237671**Primary SEDOL:** 4343400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's Report	Mgmt			
2	Receive Auditor's Report	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5.1	Re-elect Anouk Agnes as Director	Mgmt	For	For	For
5.2	Re-elect Yousef Al-Awadi as Director	Mgmt	For	For	For
5.3	Re-elect Romain Boscher as Director	Mgmt	For	For	For
5.4	Re-elect Didier Cherpitel as Director	Mgmt	For	For	For
5.5	Re-elect Carine Feipel as Director	Mgmt	For	For	For
5.6	Re-elect Jeffrey Lagarce as Director	Mgmt	For	For	For
5.7	Re-elect Glen Moreno as Director	Mgmt	For	For	For
5.8	Re-elect Anne Richards as Director	Mgmt	For	For	For
5.9	Re-elect Jon Skillman as Director	Mgmt	For	For	For
5.10	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Renew Appointment of Deloitte as Auditor	Mgmt	For	For	For
8	Approve Dividends	Mgmt	For	For	For
9	Transact Other Business (Non-Voting)	Mgmt			

Fidelity Funds - European Dynamic Growth Fund

Meeting Date: 10/05/2023**Country:** Luxembourg**Ticker:** FJ25**Meeting Type:** Annual**Primary ISIN:** LU0119124781**Primary SEDOL:** BNHNF29

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's Report	Mgmt			

Fidelity Funds - European Dynamic Growth Fund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Receive Auditor's Report	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5.1	Re-elect Anouk Agnes as Director	Mgmt	For	For	For
5.2	Re-elect Yousef Al-Awadi as Director	Mgmt	For	For	For
5.3	Re-elect Romain Boscher as Director	Mgmt	For	For	For
5.4	Re-elect Didier Cherpitel as Director	Mgmt	For	For	For
5.5	Re-elect Carine Feipel as Director	Mgmt	For	For	For
5.6	Re-elect Jeffrey Lagarce as Director	Mgmt	For	For	For
5.7	Re-elect Glen Moreno as Director	Mgmt	For	For	For
5.8	Re-elect Anne Richards as Director	Mgmt	For	For	For
5.9	Re-elect Jon Skillman as Director	Mgmt	For	For	For
5.10	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Renew Appointment of Deloitte as Auditor	Mgmt	For	For	For
8	Approve Dividends	Mgmt	For	For	For
9	Transact Other Business (Non-Voting)	Mgmt			

Fidelity Funds - World Fund

Meeting Date: 10/05/2023

Country: Luxembourg

Ticker: FJ2I

Meeting Type: Annual

Primary ISIN: LU0069449576

Primary SEDOL: B15HBZ4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's Report	Mgmt			
2	Receive Auditor's Report	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5.1	Re-elect Anouk Agnes as Director	Mgmt	For	For	For
5.2	Re-elect Yousef Al-Awadi as Director	Mgmt	For	For	For
5.3	Re-elect Romain Boscher as Director	Mgmt	For	For	For
5.4	Re-elect Didier Cherpitel as Director	Mgmt	For	For	For
5.5	Re-elect Carine Feipel as Director	Mgmt	For	For	For

Fidelity Funds - World Fund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.6	Re-elect Jeffrey Lagarce as Director	Mgmt	For	For	For
5.7	Re-elect Glen Moreno as Director	Mgmt	For	For	For
5.8	Re-elect Anne Richards as Director	Mgmt	For	For	For
5.9	Re-elect Jon Skillman as Director	Mgmt	For	For	For
5.10	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Renew Appointment of Deloitte as Auditor	Mgmt	For	For	For
8	Approve Dividends	Mgmt	For	For	For
9	Transact Other Business (Non-Voting)	Mgmt			

iShares IV plc - iShares Edge MSCI Europe Momentum Factor UCITS ETF

Meeting Date: 10/13/2023

Country: Ireland

Ticker: IEFM

Meeting Type: Annual

Primary ISIN: IE00BQN1K786

Primary SEDOL: BVJDPF6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
	<i>Voter Rationale: Shareholder should have the right to approve the implementation of the companys dividend policy.</i>				
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Pdraig Kenny as Director	Mgmt	For	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For	For
8	Elect Peter Vivian as Director	Mgmt	For	For	For

iShares IV plc - iShares Edge MSCI Europe Quality Factor UCITS ETF

Meeting Date: 10/13/2023

Country: Ireland

Ticker: IEFQ

Meeting Type: Annual

Primary ISIN: IE00BQN1K562

Primary SEDOL: BVJDPC3

iShares IV plc - iShares Edge MSCI Europe Quality Factor UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voter Rationale: Shareholder should have the right to approve the implementation of the companys dividend policy.</i>					
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Padraig Kenny as Director	Mgmt	For	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For	For
8	Elect Peter Vivian as Director	Mgmt	For	For	For

iShares IV plc - iShares Edge MSCI World Momentum Factor UCITS ETF

Meeting Date: 10/13/2023

Country: Ireland

Ticker: IS3R

Meeting Type: Annual

Primary ISIN: IE00BP3QZ825

Primary SEDOL: BP3QZ82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voter Rationale: Shareholder should have the right to approve the implementation of the companys dividend policy.</i>					
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Padraig Kenny as Director	Mgmt	For	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For	For
8	Elect Peter Vivian as Director	Mgmt	For	For	For

iShares IV plc - iShares MSCI Japan ESG Enhanced UCITS ETF

Meeting Date: 10/13/2023

Country: Ireland

Ticker: EEJD

Meeting Type: Annual

Primary ISIN: IE00BHJP346

Primary SEDOL: BHJP34

iShares IV plc - iShares MSCI Japan ESG Enhanced UCITS ETF

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
<i>Voter Rationale: Shareholder should have the right to approve the implementation of the companys dividend policy.</i>					
2	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	Do Not Vote
5	Re-elect Pdraig Kenny as Director	Mgmt	For	For	Do Not Vote
6	Re-elect Deirdre Somers as Director	Mgmt	For	For	Do Not Vote
7	Re-elect William McKechnie as Director	Mgmt	For	For	Do Not Vote
8	Elect Peter Vivian as Director	Mgmt	For	For	Do Not Vote

iShares IV plc - iShares MSCI USA ESG Enhanced UCITS ETF

Meeting Date: 10/13/2023

Country: Ireland

Ticker: EEDS

Meeting Type: Annual

Primary ISIN: IE00BHZPJ890

Primary SEDOL: BHZPJ89

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	Do Not Vote
5	Re-elect Pdraig Kenny as Director	Mgmt	For	For	Do Not Vote
6	Re-elect Deirdre Somers as Director	Mgmt	For	For	Do Not Vote
7	Re-elect William McKechnie as Director	Mgmt	For	For	Do Not Vote
8	Elect Peter Vivian as Director	Mgmt	For	For	Do Not Vote

iShares IV plc - iShares Ultrashort Bond UCITS ETF

Meeting Date: 10/13/2023

Country: Ireland

Ticker: ERNE

Meeting Type: Annual

Primary ISIN: IE00BCRY6557

Primary SEDOL: BCRY655

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	Do Not Vote
5	Re-elect Padraig Kenny as Director	Mgmt	For	For	Do Not Vote
6	Re-elect Deirdre Somers as Director	Mgmt	For	For	Do Not Vote
7	Re-elect William McKechnie as Director	Mgmt	For	For	Do Not Vote
8	Elect Peter Vivian as Director	Mgmt	For	For	Do Not Vote

SSGA SPDR ETFs Europe I plc SPDR Bloomberg Euro Aggregate Bond UCITS ETF Fund

Meeting Date: 10/19/2023

Country: Ireland

Ticker: SYBA

Meeting Type: Annual

Primary ISIN: IE00B41RYL63

Primary SEDOL: B3XL765

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	For	For
	<i>Voter Rationale: Shareholder should have the right to approve the implementation of the companys dividend policy.</i>				
2	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

BlueBay Funds - BlueBay Investment Grade Euro Government Bond Fund

Meeting Date: 10/27/2023

Country: Luxembourg

Ticker: WXN3

Meeting Type: Annual

Primary ISIN: LU0549537040

Primary SEDOL: BLP4RQ8

BlueBay Funds - BlueBay Investment Grade Euro Government Bond Fund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Audited Annual Report for the Fund and Approve Auditor's Report	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4	Approve Resignation of Henry Kelly as Director	Mgmt	For	For	For
5	Ratify Appointment of Tracey McDermott as Director Effective October 27, 2023	Mgmt	For	For	For
6	Elect William Jones, Luigi Passamonti, Nicholas Williams, Constantine Knox, Neil Sills and Tracey McDermott as Directors	Mgmt	For	For	For
7	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	Against	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>					
9	Approve Remuneration of the Chairman	Mgmt	For	Against	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>					

UniCredit SpA

Meeting Date: 10/27/2023

Country: Italy

Ticker: UCG

Meeting Type: Extraordinary Shareholders

Primary ISIN: IT0005239360

Primary SEDOL: BYMXPS7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Authorize Share Repurchase Program	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For
2	Amend Company Bylaws	Mgmt	For	For	For

Meeting Date: 11/10/2023

Country: France

Ticker: RI

Meeting Type: Annual/Special

Primary ISIN: FR0000120693

Primary SEDOL: 4682329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Mgmt	For	For	For
5	Reelect Kory Sorenson as Director	Mgmt	For	Against	Against
<p><i>Voter Rationale: In recent years, this is not the first time that we have been unable to support a pay related proposal at the company. Due to ongoing concerns regarding decisions taken by the remuneration committee chair, we are not inclined to support their re-election to the board.</i></p>					
6	Reelect Philippe Petitcolin as Director	Mgmt	For	For	For
7	Elect Max Koeune as Director	Mgmt	For	For	For
8	Renew Appointment of Deloitte & Associes as Auditor	Mgmt	For	For	For
<p><i>Voter Rationale: Companies that have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.</i></p>					
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,350,000	Mgmt	For	For	For
10	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	Against	Against
<p><i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Substantial pay-outs under incentive schemes should only be available for superior performance. Reaching threshold targets may warrant vesting of only a small proportion of incentive awards. Companies should consider extending vesting periods for long-term incentive plans to 5 years or longer or as a minimum introduce an additional holding or deferral period.</i></p>					
11	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	For	Against	Against
<p><i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Substantial pay-outs under incentive schemes should only be available for superior performance. Reaching threshold targets may warrant vesting of only a small proportion of incentive awards. Companies should consider extending vesting periods for long-term incentive plans to 5 years or longer or as a minimum introduce an additional holding or deferral period. The company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i></p>					
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 130 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million	Mgmt	For	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 17 and 19	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39 Million	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

JPMorgan Funds - US Hedged Equity Fund

Meeting Date: 11/15/2023

Country: Luxembourg

Ticker: N/A

Meeting Type: Annual

Primary ISIN: LU1297690502

Primary SEDOL: BYTBRV1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Audited Annual Report for the Fund	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For

JPMorgan Funds - US Hedged Equity Fund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-Elect John Li, Martin Porter and Daniel Watkins as Directors	Mgmt	For	For	For
6	Renew Appointment of PricewaterhouseCoopers as Auditor and Authorize Board to Agree on Their Terms of Appointment	Mgmt	For	For	For
7	Approve Allocation of Income and Dividends	Mgmt	For	For	For

JPMorgan Funds - US Value Fund

Meeting Date: 11/15/2023

Country: Luxembourg

Ticker: JPJ8

Meeting Type: Annual

Primary ISIN: LU0119066727

Primary SEDOL: B0V9R60

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Audited Annual Report for the Fund	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Re-Elect John Li, Martin Porter and Daniel Watkins as Directors	Mgmt	For	For	For
6	Renew Appointment of PricewaterhouseCoopers as Auditor and Authorize Board to Agree on Their Terms of Appointment	Mgmt	For	For	For
7	Approve Allocation of Income and Dividends	Mgmt	For	For	For

iShares III plc - iShares Core Corp Bond UCITS ETF

Meeting Date: 11/17/2023

Country: Ireland

Ticker: IEAC

Meeting Type: Annual

Primary ISIN: IE00B3F81R35

Primary SEDOL: B3F81R3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voter Rationale: Shareholder should have the right to approve the implementation of the companys dividend policy.</i>					
2	Ratify Deloitte as Auditors	Mgmt	For	For	For

iShares III plc - iShares Core Corp Bond UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Padraig Kenny as Director	Mgmt	For	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For	For
8	Elect Peter Vivian as Director	Mgmt	For	For	For

iShares III plc - iShares Covered Bond UCITS ETF

Meeting Date: 11/17/2023

Country: Ireland

Ticker: IUS6

Meeting Type: Annual

Primary ISIN: IE00B3B8Q275

Primary SEDOL: B3B8QG1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voter Rationale: Shareholder should have the right to approve the implementation of the companys dividend policy.</i>					
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Padraig Kenny as Director	Mgmt	For	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For	For
8	Elect Peter Vivian as Director	Mgmt	For	For	For

iShares III plc - iShares Euro Aggregate Bond UCITS ETF

Meeting Date: 11/17/2023

Country: Ireland

Ticker: IEAG

Meeting Type: Annual

Primary ISIN: IE00B3DKXQ41

Primary SEDOL: BSKRJR6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voter Rationale: Shareholder should have the right to approve the implementation of the companys dividend policy.</i>					
2	Ratify Deloitte as Auditors	Mgmt	For	For	For

iShares III plc - iShares Euro Aggregate Bond UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Padraig Kenny as Director	Mgmt	For	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For	For
8	Elect Peter Vivian as Director	Mgmt	For	For	For

IMCD NV

Meeting Date: 11/27/2023

Country: Netherlands

Ticker: IMCD

Meeting Type: Extraordinary Shareholders

Primary ISIN: NL0010801007

Primary SEDOL: BNCBD46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Dorthe Mikkelsen to Supervisory Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

Quoniam Funds Selection SICAV - European Equities

Meeting Date: 11/27/2023

Country: Luxembourg

Ticker: N/A

Meeting Type: Annual

Primary ISIN: LU0374936432

Primary SEDOL: 4DHNS83

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive and Approve Board's Report	Mgmt	For	For	Do Not Vote
2	Receive and Approve Auditor's Report	Mgmt	For	For	Do Not Vote
3	Approve Financial Statements	Mgmt	For	For	Do Not Vote
4	Approve Allocation of Income	Mgmt	For	For	Do Not Vote
5	Approve Discharge of Directors	Mgmt	For	For	Do Not Vote

Quoniam Funds Selection SICAV - European Equities

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Directors	Mgmt	For	Against	Do Not Vote
7	Appoint Auditor	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive and Approve Board's Report	Mgmt	For	For	For
2	Receive and Approve Auditor's Report	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Elect Directors	Mgmt	For	Against	Against
<i>Voter Rationale: Companies should provide sufficient information on directors standing for election at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>					
7	Appoint Auditor	Mgmt	For	For	For

New Capital Asia Future Leaders Fund

Meeting Date: 12/01/2023

Country: Ireland

Ticker: N/A

Meeting Type: Annual

Primary ISIN: IE00BGSXT502

Primary SEDOL: BGSXT50

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Pictet-Global Emerging Debt

Meeting Date: 12/04/2023

Country: Luxembourg

Ticker: 46395

Meeting Type: Annual

Primary ISIN: LU0128467544

Primary SEDOL: B7KL647

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt			

Pictet-Global Emerging Debt

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Ratify Payment of Dividends for Shares with a Monthly and Semi-Annual Dividend Distribution Policy	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6.1	Re-elect Olivier Ginguene as Director	Mgmt	For	For	For
6.2	Re-elect John Sample as Director	Mgmt	For	For	For
6.3	Re-elect Jerome Wigny as Director	Mgmt	For	For	For
6.4	Re-elect Tracey Mc Dermott as Director	Mgmt	For	For	For
6.5	Re-elect Elisabeth Odman as Director	Mgmt	For	For	For
7	Renew Appointment of Deloitte as Auditor	Mgmt	For	For	For
8	Transact Other Business (Non-Voting)	Mgmt			

Pictet-Global Environmental Opportunities

Meeting Date: 12/04/2023

Country: Luxembourg

Ticker: 175954

Meeting Type: Annual

Primary ISIN: LU0503631714

Primary SEDOL: B3Q63R0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Ratify Payment of Dividends for Shares with a Monthly and Semi-Annual Dividend Distribution Policy	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6.1	Re-elect Olivier Ginguene as Director	Mgmt	For	For	For
6.2	Re-elect John Sample as Director	Mgmt	For	For	For
6.3	Re-elect Jerome Wigny as Director	Mgmt	For	For	For
6.4	Re-elect Tracey Mc Dermott as Director	Mgmt	For	For	For
6.5	Re-elect Elisabeth Odman as Director	Mgmt	For	For	For
7	Renew Appointment of Deloitte as Auditor	Mgmt	For	For	For
8	Transact Other Business (Non-Voting)	Mgmt			

GAM Star Credit Opportunities (EUR) a sub-fund of GAM Star Fund p.l.c.

Meeting Date: 12/07/2023

Country: Ireland

Ticker: GAF0

Meeting Type: Annual

Primary ISIN: IE00B567SW70

Primary SEDOL: BKY5QM4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against	Against
<i>Voter Rationale: Companies that have had the same auditor for a long period of time should consider a plan or tender process for bringing in a new auditing firm, ideally every 10 years.</i>					
2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Uniper SE

Meeting Date: 12/08/2023

Country: Germany

Ticker: UN01

Meeting Type: Extraordinary Shareholders

Primary ISIN: DE000UNSE018

Primary SEDOL: BZ6CZ43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve EUR 18.70 Reduction in Share Capital via Redemption of Shares	Mgmt	For	For	For
2	Approve EUR 5.8 Billion Reduction in Share Capital and Allocation to Capital Reserves	Mgmt	For	For	For
3	Approve EUR 7.9 Billion Reduction in Share Capital via 20:1 Reverse Stock Split	Mgmt	For	For	For
4	Approve Affiliation Agreement with Uniper Beteiligungs GmbH	Mgmt	For	For	For

iShares VII plc - iShares Core S&P 500 UCITS ETF

Meeting Date: 12/15/2023

Country: Ireland

Ticker: CSPX

Meeting Type: Annual

Primary ISIN: IE00B5BMR087

Primary SEDOL: B50YWZ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voter Rationale: Shareholder should have the right to approve the implementation of the companys dividend policy.</i>					
2	Ratify Deloitte as Auditors	Mgmt	For	For	For

iShares VII plc - iShares Core S&P 500 UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Padraig Kenny as Director	Mgmt	For	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For	For
8	Elect Peter Vivian as Director	Mgmt	For	For	For

Sodexo SA

Meeting Date: 12/15/2023

Country: France

Ticker: SW

Meeting Type: Annual/Special

Primary ISIN: FR0000121220

Primary SEDOL: 7062713

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.10 per Share	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
4	Amend Article 17 of Bylaws Re: Allocation of Income	Mgmt	For	For	For
5	Suspension, on an Exceptional Basis, of Dividend Premium with Regard to Distribution in Kind of Shares of Pluxee	Mgmt	For	For	For
	Ordinary Business	Mgmt			
6	Reelect Sophie Bellon as Director	Mgmt	For	For	For
7	Reelect Nathalie Bellon-Szabo as Director	Mgmt	For	For	For
<p><i>Voter Rationale: A non-independent director sits on the Audit Committee, which we expect to be fully independent, as non-independent directors could hamper the committees impartiality and effectiveness. We are holding this director accountable.</i></p>					
8	Reelect Federico J. Gonzalez Tejera as Director	Mgmt	For	For	For
9	Elect Gilles Pelisson as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Compensation of Sophie Bellon, Chairman and CEO	Mgmt	For	Against	Against
<p><i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Substantial pay-outs under incentive schemes should only be available for superior performance. Reaching threshold targets may warrant vesting of only a small proportion of incentive awards. Companies should consider extending vesting periods for long-term incentive plans to 5 years or longer or as a minimum introduce an additional holding or deferral period.</i></p>					
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Executive Corporate Officer	Mgmt	For	Against	Against
<p><i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Any increase in the size of awards under the short-term/long-term incentive scheme(s) should be accompanied by a corresponding increase in performance expectations. Companies should consider extending vesting periods for long-term incentive plans to 5 years or longer or as a minimum introduce an additional holding or deferral period. The company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i></p>					
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Mgmt	For	For	For
17	Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
18	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Pictet-Global Emerging Debt

Meeting Date: 12/21/2023

Country: Luxembourg

Ticker: 46395

Meeting Type: Extraordinary Shareholders

Primary ISIN: LU0128467544

Primary SEDOL: B7KL647

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Full Restatement of the Articles of Association	Mgmt	For	For	For
2	Transact Other Business (Voting)	Mgmt	For	Against	Against

Voter Rationale: Any Other Business' should not be a voting item.

Pictet-Global Environmental Opportunities

Meeting Date: 12/21/2023

Country: Luxembourg

Ticker: 175954

Meeting Type: Extraordinary Shareholders

Primary ISIN: LU0503631714

Primary SEDOL: B3Q63R0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Full Restatement of the Articles of Association	Mgmt	For	For	For
2	Transact Other Business (Voting)	Mgmt	For	Against	Against

Voter Rationale: Any Other Business' should not be a voting item.

Amundi Funds European Equity Value

Meeting Date: 12/29/2023

Country: Luxembourg

Ticker: X137

Meeting Type: Annual

Primary ISIN: LU1883314244

Primary SEDOL: BHLPL09

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Elect Yannic Raulin as Director	Mgmt	For	For	For
6	Re-elect Eric Francis Van Eyken as Director	Mgmt	For	For	For
7	Re-elect Eric Pinon as Director	Mgmt	For	For	For

Amundi Funds European Equity Value

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Bruno Prigent as Director	Mgmt	For	For	For
9	Re-elect Thierry Ancona as Director	Mgmt	For	For	For
10	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
11	Approve Remuneration of Eric Pinon as Director	Mgmt	For	For	For
12	Approve Remuneration of Bruno Prigent as Director	Mgmt	For	For	For
13	Approve Remuneration of Eric Van Eyken as Director	Mgmt	For	For	For
14	Transact Other Business (Non-Voting)	Mgmt			

Amundi Funds US Pioneer Fund

Meeting Date: 12/29/2023

Country: Luxembourg

Ticker: X13Q

Meeting Type: Annual

Primary ISIN: LU1883872332

Primary SEDOL: BKT9MW3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Elect Yannic Raulin as Director	Mgmt	For	For	For
6	Re-elect Eric Francis Van Eyken as Director	Mgmt	For	For	For
7	Re-elect Eric Pinon as Director	Mgmt	For	For	For
8	Re-elect Bruno Prigent as Director	Mgmt	For	For	For
9	Re-elect Thierry Ancona as Director	Mgmt	For	For	For
10	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
11	Approve Remuneration of Eric Pinon as Director	Mgmt	For	For	For
12	Approve Remuneration of Bruno Prigent as Director	Mgmt	For	For	For
13	Approve Remuneration of Eric Van Eyken as Director	Mgmt	For	For	For
14	Transact Other Business (Non-Voting)	Mgmt			

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